Broward Regional Health Planning Council

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services

Coverage Feriod: 01/01/2020 – 12/31/2020

Coverage For: Employee, Employee Plus Spouse, Employee Plus Child(ren), Employee Plus Family

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call (954) 622-3400. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call (954) 622-3400 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$1,000 Individual \$2,000 Family	See the Common Medical Events Chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Yes	This plan covers some items and services even if you haven't yet met the deductible. But a copayment or coinsurance may apply.
Are there other deductibles for specific services?	No	You don't have to meet a deductible for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
What is the out-of-pocket limit for this plan?	\$3,500 for individual \$7,000 for family	The out-of-pocket limit is the most you could pay in a year for covered services.
What is not included in the out-of-pocket limit?	Premium, balance billing and health care services this plan doesn't cover	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. Community Care Plan Network (CCP). Email: Member.Services@ ccpcares.org or call (954) 622-3400 for a list of network providers	This plan uses a provider network. If you use an in-network doctor or other health care provider, this plan will pay some or all of the cost of covered services. Services provided out of network are not covered except in the event of an emergency. Plans use the term in-network, preferred provider, or participating provider in their Network. See the chart starting on page 2 for how this plan pays different kinds of providers.
Do you need a referral to see a specialist?	No	You can see the in-network specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common	Services You May	What You Will Page 1997	What You Will Pay	
Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$20 copay/visit	Not covered	None
	Specialist visit	\$40 copay/visit	Not covered	None
	Other practitioner of visit (e.g., chiropractor)	\$40 copay/visit	covered	Prior authorization required after initial visit. 60-visit maximum
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	\$0	Not covered	In accordance with federal guidelines. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what the plan will pay for.
	Diagnostic test (Lab work)	\$0	Not covered	None
If you have a test	X-ray & Ultrasound Services	\$50 copay	Not covered	Excludes OB related ultrasounds
	Advanced Imaging (CT/PET/SPECT/MRI)	\$125 copay/test	Not covered	PET/SPECT scans require prior authorization
If you need drugs to treat your illness or condition More information about prescription drug	Generic	First Choice: 30-day retail supply: \$10 copay; 31-60-day retail supply: \$20 copay; 90-day mail order supply: \$10 copay.	Not covered	Southern Scripts retail First Choice Preferred network includes Publix, CVS and Walmart.
coverage is available at www.southernscripts.net Mail Order through Postal Prescription: www.southernscripts.net Specialty Rx through CRx Specialty Solution Pharmacy: www.southernscripts.net Southern Scripts Customer	Formulary Brand	First Choice Network Provider: 30-day retail supply: \$40 copay; 31-60-day retail supply: \$80 copay; 90-day mail order supply: \$40 copay.	Not covered	Southern Scripts retail First Choice Preferred network includes Publix, CVS and Walmart. A participant choosing a brand drug over a generic will pay a coinsurance of 40% (a minimum \$60 and maximum of \$200) PLUS the ancillary fee which is the cost differential between the two drugs.
Care Specialist: (800) 710-9341				

^{*} For more information about limitations and exceptions, see the plan or policy document at https://portal.brhpc.org

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider	Important Information
	Non-Formulary Brand	First Choice Network Provider: 30-day retail supply: 40% (min \$60/max \$200); 31-60-day retail supply: 40% (min \$100/max \$300); 90-day mail order supply: 40% (min \$70/max \$210)	Not covered	Southern Scripts retail First Choice Preferred network includes Publix, CVS and Walmart. A participant choosing a brand drug over a generic will pay a coinsurance of 40% (a minimum \$60 and maximum of \$200) PLUS the ancillary fee which is the cost differential between the two drugs
	Specialty drugs	30-day supply: 40% (min \$150/max \$300)	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$200 copay after deductible	Not covered	Some services require prior authorization
	Physician/surgeon fees	\$0	Not covered	None
	Emergency room care	\$125 copay after deductible; waived if admitted	\$125 copay after deductible; waived if admitted	Non-emergency use is not covered
If you need immediate medical attention	Emergency medical transportation	\$50 copay / event	\$50 copay / event	Non-emergency transportation requires prior authorization
ineuicai attention	Urgent care	\$50 CCP facilities \$20 CVS Minute Clinic	\$75 Non-CCP facilities	CCP Facilities: Broward Health Urgent Care, Memorial 24/7 Care Center, MD Now Medical Centers; Convenience Care Clinic- CVS Minute Clinic Only
If you have a hospital stay	Facility fee (e.g., hospital room)	\$75 copay per day/after deductible (5-day max) CCP facilities only. All other facilities \$200 copay per day/after deductible (5-day max)	Not covered unless admitted through an emergency room	Requires prior authorization. CCP Network includes Broward Health and Memorial Healthcare System facilities. https://providerdirectory.ccpcares.org/
	Physician/surgeon fees	\$0	Not covered	None

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Common	Services You May What You Will Pa		ay	Limitations, Exceptions, & Other
Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider	Important Information
If you need mental health,	Outpatient services	\$20 copay / per visit	Not Covered	Prior authorization required
behavioral health, or substance abuse services	Inpatient services	\$75 copay per day/after deductible (5-day max) CCP facilities only	Not Covered	Copay applicable to first 5 days of each admission. Requires Prior Authorization
	Office visits	\$40 copay; initial visit only	Not Covered	None
	Childbirth/delivery professional services	\$150 physician copay/pregnancy	Not Covered	Requires pre-authorization for global OB; Maternity care may include tests and services described elsewhere in the SBC.
If you are pregnant	Labor Checks	\$50 copay CCP facilities only (waived if admitted)	\$75 copay non- CCP facilities (waived if admitted)	None
	Childbirth/delivery facility services	\$75 copay per day after deductible (5-day max) CCP facilities only	All non CCP facilities \$200 copay per day after deductible (5-day max)	Copay applicable to first 5 days of each admission. Requires prior authorization.
	Home health care	\$25 copay/day	Not covered	Requires prior authorization. Limited to 60 visits per calendar year.
	Rehabilitation services	\$20 copay/day	Not covered	Limited to 60 physical therapy, occupational therapy and speech therapy visits combined per calendar year. Cardiac rehabilitation is limited to 36 visits per episode.
If you need help	Habilitation services	Not covered	Not covered	None
recovering or have other special health needs	Skilled nursing care	\$0	Not covered	Requires prior authorization; limited to 45 days per calendar year.
	Durable medical equipment	\$0	Not covered	Some services may require prior authorization. Subject to medical necessity review
	Hospice services	\$0	Not covered	Requires prior authorization; limited to a maximum benefit of \$10,000. Limited to life expectancy of less than six months.

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Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Need Network Provider (You will pay the least)		Out-of-Network Provider	Important Information
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Available under separate vision plan
	Children's glasses	Not covered	Not covered	Available under separate vision plan
	Children's dental check-up	Not covered	Not covered	Available under separate dental plan

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care
- Habilitation services

- Infertility treatment (diagnosis only is covered)
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

□ Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

• For more information on your rights to continue coverage, contact the CCP_plan at (954) 622-3400 or BRHPC Human Resources at (954) 561-9681. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the CCP <u>plan</u> at (954) 622-3400 or Human Resources at (954) 561-9681.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. **Language Access Services**:

Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-954-622-3400 (TTY: 1-855-655-5303).

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French Creole

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-954-622-3400 (TTY: 1-855-655-5303). To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the plan or policy document at https://portal.brhpc.org

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan.</u> Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist [cost sharing]	\$40
■ Hospital (facility) [cost sharing]	\$75
■ Other [cost sharing]	\$50

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,000
■ Specialist [cost sharing]	\$40
■ Hospital (facility) [cost sharing]	\$75
■ Other [cost sharing]	\$50

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist [cost sharing]	\$40
■ Hospital (facility) [cost sharing]	\$75
■ Other [cost sharing]	\$50

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$12,840

In this example, Peg would pay:

Cost Sharing			
Deductibles	\$1,000		
Copayments	\$2,500		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$3,560		

Total Ex	ample Cost	\$7,460

In this example, Joe would pay:

Cost Sharing			
Deductibles	1,000		
Copayments	\$1,070		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$55		
The total Joe would pay is	\$2,125		

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In this example, Mia would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$600		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$600		

\$2,010